



CRPM CPMR

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**EMPLOYMENT AND TRAINING WORKING GROUP SEMINAR
"EDUCATION, TRAINING AND EMPLOYMENT POLICIES", BAYONNE, FR
- CONCLUSIONS OF THE SEMINAR AND FUTURE OF THE WORKING GROUP -**

Participants: See list of participants in *Appendix 1*.

1. Presentations were given on the conclusions of the workshops held (on the issues of social inclusion, accumulation of human capital, active employment policies and governance and flexicurity), as well as the key problems and challenges facing the Regions; no amendments were proposed by the participating regions thus confirming the conclusions reached; the strategies and instruments implemented by the Regions created a diverse wealth of experience to be shared and transferred in the future activities of the Working Group.

2. The Working Group recognises the major challenges facing our societies (demography, migrations, technological developments, globalisation), and acknowledges the impacts they have on employment and skills which affect territories and social groups in different ways both now and in the future. The Working Group therefore recognises the need for new policies and instruments, and thus expressed its support for continuing the work of the group to further investigate cross-referencing between technical and political approaches based on concrete issues such as:

- a. Social inclusion of immigrants;
- b. Education for the young and their insertion into the labour market;
- c. Improving training systems;
- d. Professional mobility;
- e. Modernisation of the labour market;
- f. Tackling poverty and social exclusion.

3. The Working Group will develop its activity focusing on three key areas:

- a. Following up the Renewed Social Agenda so as to be able to express political views on the measures to be implemented ;
- b. Developing knowledge, sharing experiences and promoting transfer of best practice;
- c. Cooperation in drawing up common solutions to address common problems.

4. The Working Group will have a variable geometry and will operate in a flexible manner; the Regions will choose the issues they want to invest in. The overall coordination of the group will be the responsibility of the CPMR and the Region of Aquitaine.

5. Following this flexible organisation, and on the proposal of Skåne Region, it was decided that a group focusing specifically on dealing with the issue of social inclusion of immigrants would be created within the Employment and Training Working Group. The conclusions of the work will be cross-reference with the conclusions of other issues dealt with by the Employment and Training Working Group.

6. Comunidad Valenciana also announced its availability to invest in the management of the issue of tackling poverty and social inclusion.
7. A meeting is to be organised before the end of the year at the initiative of the CPMR and the Region of Aquitaine, which will help to define the organisation of the work for each of the topics and their priorities.
8. Regions interested in this issue are invited to contact the CPMR (Mr Rui Azevedo) or the Region of Aquitaine (Ms Brigitte Babin) at the following email addresses:

Mr Rui Azevedo - razevedos@gmail.com

Ms Brigitte Babin - brigitte.babin@aquitaine.fr

APPENDIX 1
EMPLOYMENT AND TRAINING WORKING GROUP SEMINAR
"EDUCATION, TRAINING AND EMPLOYMENT POLICIES", BAYONNE, FR

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| LIST OF PARTICIPANTS |
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BELGIUM

Mr **DA GRAÇA SANTOS** João, Policy Officer, DG Education and Culture, European Commission
Mr **STOOKER** Wim, EU representative, Province of Noord-Holland
Ms **THOMAS** Carol, Deleguée Permanente, CRPM

FINLAND

Ms **VEHKAJOJA** Marjatta, Member of the Board, Regional Council of Ostrobothnia

FRANCE

Mr **ARRIVE** Jean-Michel, Chef de mission, Conseil Régional Aquitaine
Ms **BABIN** Brigitte, Directrice Adjointe, Conseil Régional Aquitaine
Ms **COCULA** Anne-Marie, Vice présidente, Conseil Régional Aquitaine
Mr **DUFOUR** Jean Pierre, Vice Président en charge de la formation professionnelle, Conseil Régional Aquitaine
Mr **GIZARD** Xavier, Secrétaire Général, CRPM
Mr **PERISSE** Damien, Directeur, CRPM
Mr **SCIACCA** Giuseppe, Policy Officer, CPMR
Mr **SOULET DE BRUGIÈRE** Alain, Directeur Général Adjoint, Conseil Régional Aquitaine

MALTA

Mr **MICALLEF** Joe, Permanent Secretary, Ministry for Gozo

NORWAY

Mr **HAUG** Ivar, Advisor, Vestfold County Council
Mr **HOLTHE** Tom E.B., Vice Mayor, Vestfold County Council

POLAND

Mr **DWORZANSKI** Jaroslaw, Marshal, Podlaskie Region
Mr **PODBIELSKI** Michal, Head of External Relations Unit, Podlaskie Region

PORTUGAL

Mr **AZEVEDO** Rui, Director, CPMR
Mr **OLIVEIRA-DUARTE** Manuel, Professor, CCDRN, Norte

SCOTLAND

Mr **BEWS** Stuart, European Officer, Aberdeenshire Council

SPAIN

Mr **AGULLÓ CALATAYUD** Víctor, Vice Minister for Migration and Citizenship Advisor, Generalitat Valenciana
Ms **BLANCO** Teresa, Jefe del Servicio de Programas de Empleo, Servicio Publico de Empleo de Asturias

SWEDEN

Ms **ANNERBY JANSSON** Annika, Chair of the Regional Council, Skåne Region
Mr **KARLSSON** Tommy, Advisor, Stockholm Region
Mr **EWERT-OHLSSON** Carl, County Councillor, County Council of Gävleborg
Ms **HULTGREN** Eva, International Relations Officer, County Council of Gävleborg
Ms **LINGE** Inger, President, Stockholm County
Mr **THELL** Ingvar, Advisor, Skåne Region